



CHARLESTON CHAPTER

May 19, 2010 AGA Continuing Education



Those Faint Signals: Learning to Catch Ethical Slippage Before It's Too Late

May 19, 2010

2 CPE Hours Available!

Join the Charleston Chapter of AGA for snacks and an informative audio conference on— **Those Faint Signals: Learning to Catch Ethical Slippage Before It's Too Late**

AGA, in conjunction with the National Association of State Auditors, Comptrollers and Treasurers (NASACT) and the Association of Local Government Auditors (ALGA), is pleased to announce a new and increasingly important topic to our audio conference schedule – cases of ethical lapses.

During this audio conference, the presenter will recount some recent ethical lapses in government and examine the causes and effects. By examining a series of ethical lapses, we find that a pattern emerges. That pattern allows us to think about this question: What is it in the culture of an agency that allows obvious ethical breaches to occur and continue? Once we understand the culture, we can think about putting the detection methods, as well as antidotes, in place.

The compliance training, the codes, and all those easily measurable components of ethical culture may not tell the full story. Without the full story, we can never be sure that we are catching all those gradual slips. The full story requires consideration of factors that are not easily placed into dashboard measures. The presenter takes a look at some of the faint signals which appear long before the ethical troubles emerge.

To share her expertise in ethical behavior and its ramifications is **Marianne M. Jennings**, JD, Professor in the Department of Management in the W.P. Carey School of Business at Arizona State University (ASU). At ASU, Marianne teaches graduate courses in the MBA program in business ethics and the legal environment of business. Professor Jennings has authored hundreds of articles and has six textbooks and monographs in circulation. Marianne's latest book, *The Seven Signs of Ethical Collapse*, was published by St. Martin's Press in July 2006. She has conducted more than 300 workshops and seminars in the areas of business, personal, government, legal, academic and professional ethics. Among her many awards and honors, Marianne was inducted into the AGA Speakers' Hall of Fame and also received a writers' award for best article in AGA's *Journal of Government Financial Management*.

Please join us for two hours of lively discussion about this important and timely topic. In addition to the speaker's commentary, there will be approximately 20 minutes for Q & A so that the participants can ask the speaker questions and share their own experiences.

AUDIO CONFERENCE REGISTRATION



Those Faint Signals: Learning to Catch Ethical Slippage Before It's Too Late
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Date: Wednesday, May 19, 2010

Time: Luncheon 12:00 p.m. – 1:30 p.m. Audio Conference 2:00 p.m. – 3:50 p.m.

Learning Objectives: To understand how ethical breaches are influenced by agency culture, what are the key signs of ethical slips and what can be done to prevent such occurrences in the first place.

Prerequisite: Familiarity with ethical behavior in the workplace.

Advance Prep: None required

CPE: Two credits

Field of Study: Behavioral Ethics*

Where: Sponsored by the Charleston Chapter of the Association of Government Accountants (AGA), Marriott, Charleston, WV

Cost: \$50.00 for local AGA members and \$80.00 for non-members.

Registration Due Date: Friday, May 14, 2010 – Print out, complete and mail registration form below

MAIL TO: AGA –Charleston Chapter
PO Box 2904
Charleston, WV 25330

REGISTRATION FEE: \$50.00(members) \$80.00 (non-members)
PLEASE SUBMIT PAYMENT WITH YOUR REGISTRATION! (CHECK ONLY AT THIS TIME)

___Mr. ___Mrs. ___Ms.

First Name: _____

Last Name: _____

Representing: _____

Address: _____

City/State/Zip: _____

Telephone: _____

Email Address: _____

Questions regarding this training event can be directed to: Kimberly A. Henderson, Education Committee Chair,

Kimberly.A.Henderson@wv.gov

(304)926 - 0499 ex. 1746